From: <u>Communications</u>
To: <u>Communications</u>

Subject: COVID-19 Update - IVC President Search Delay

Date: Monday, April 6, 2020 12:56:42 PM

Greetings:

This morning, IVC was updated on the search of their next president. Please see the email below for the full update.

Greetings IVC Staff and Faculty:

In the midst of responding to COVID-19, we appreciate that faculty and staff have made every effort to ensure continuity of services, including the hiring of Irvine Valley College's next president. Many hours have been invested in the position advertising and interview process and the first level selection committee conducted interviews in early March, as scheduled, and have forwarded three names for further consideration.

During normal circumstances, campus forums with all stakeholders would take place. However, with an effort to best support students with online learning for the foreseeable future, and with our commitment to strict social distancing, I have decided to temporarily pause the selection process for the position of President at Irvine Valley College.

Additionally, we understand that the finalists are currently employed at other institutions in leadership roles and their public interviewing could cause unnecessary disruption to their campuses amid a vulnerable time for every college.

The public forums were originally scheduled for this current week, which was subsequently revised to take place next week beginning on April 6. All of those decisions were made before the Governor's Stay-at-Home order of March 19.

We respectfully ask for your patience as we navigate through the remainder of the hiring process and possible delay in the hiring of IVC's new leader. Though this may add to the list of uncertainties for IVC, please be assured that this delay in hiring is to provide the most interactive process possible so that students, staff, faculty, and the wider community can feel confident in who will lead Irvine Valley College in the next generation of impact, excellence, and service.

If you have any questions or concerns, please do not hesitate to contact my office. Thank you once again for your patience and partnership.

Sincerely,

Kathleen F. Burke, Ed.D. Chancellor SOCCCD