District-wide Strategic Plan

Presented to SOCCCD Board of Trustees on August 29, 2011
Development
DISTRICT-WIDE STRATEGIC PLAN

- **Collaborative Process**
- **District-wide Membership**

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<tr>
<th>Saddleback College</th>
<th>District Services</th>
<th>Irvine Valley College</th>
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<tr>
<td>Juan Avalos</td>
<td>Robert Bramucci</td>
<td>Lisa Davis Allen</td>
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<td>Gretchen Bender</td>
<td>David Bugay</td>
<td>Craig Justice</td>
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<td>Tod Burnett</td>
<td>Brandye D’Lena</td>
<td>Davit Khachatryan</td>
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<td>Don Busche</td>
<td>Debra Fitzsimons</td>
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<td>Claire Cesareo-Silva</td>
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<td>Carmen Dominguez</td>
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<td>Carol Hilton</td>
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<td>John Ozurovich</td>
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<td>Gary Poertner</td>
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The teams recommend that the chancellor develop and implement both a strategic short-term and long-term plan that is inclusive of the planning at the colleges and that this planning structure drive the allocation of district resources for the colleges, Advanced Technology Education Park (ATEP), and the district (I.B.4).
GOAL: An overarching concept used as a conceptual tool to help determine and evaluate policy and practice.

Objectives: "SMART" criteria
S – Specific
M – Measurable
A – Achievable
R – Realistic
T – Time Related
Plan Organization

- District-wide Goals (6)
- District-wide Objectives (13)
- District-wide Action Steps (73)
SOCCCD will create a district-wide culture which is characterized by mutual respect and collaboration and which celebrates the uniqueness of each institution.

1.1 SOCCCD Chancellor will take the actions necessary to assure that employees district-wide collaborate on the achievement of common educational benchmarks.

1.2 SOCCCD Chancellor will periodically communicate directly to employees district-wide.
SOCCCD will support innovations that result in quantifiable improvement in student preparedness and success and will facilitate the institutionalization of those innovations across the District.

2.1 SOCCCD will increase the rates of completion for degrees, certificates and transfer-readiness by 5% annually.
SOCCCD will maintain its technological leadership and will make future advancements which enhance student access and success.

3.1 SOCCCD articulate its vision for future innovations in an annually updated SOCCCD Technology Plan which will be collaboratively developed, widely distributed and implemented according to defined priorities.
SOCCCD will increase the effective use of all resources by developing and implementing a cycle of integrated District-wide planning.

4.1 SOCCCD will develop and implement a model for a cycle of District-wide long-term and short-term planning including a process for District Services Administrative Unit Review.
4.2 SOCCCD will review and revise the resource allocation processes to ensure that expenditures are linked to planning priorities.
4.3 SOCCCD will prepare and distribute an annual report that outlines the progress on District-wide Goals.
SOCCCD will develop, document and implement data-driven District decision-making processes that are collaborative, transparent, efficient and effective.

5.1 SOCCCD will prepare a decision-making manual to describe the steps and timelines in these processes as well as the charge, composition, and calendar of collaborative groups that develop recommendations to the Chancellor.

5.2 SOCCCD will annually assess its decision-making processes with an eye toward continual improvement.
District-Wide Goal

#6

SOCCCD will assess the educational needs of the communities within the District boundaries and will pursue joint venture partnerships with educational institutions and business/industry.

6.1 SOCCCD Chancellor and College Presidents will collaborate to determine responsibility for the use and maintenance of Advanced Technology & Education Park.
6.2 SOCCCD Chancellor and College Presidents will collaborate to develop a 3- to 5-year site development plan for maintenance and use of the Advanced Technology & Education Park.

6.3 SOCCCD will include an analysis of external scans data in the Annual Progress Report on the SOCCCD Strategic Plan 2011-2014 and will adjust the next year’s steps accordingly.

6.4 SOCCCD will define College service areas within the larger District service area.
Continuous Planning Cycle

DISTRICT-WIDE STRATEGIC PLAN

Year One
Year Two
Year Three
District-wide Accreditation Planning Committee

District-wide Strategic Planning Committee

District-wide Planning Council
District-wide Input

Comments due by
September 15

to
College President
Vice Chancellor