SOCCCD District-wide Strategic Plan 2011-2014

Annual Progress Report

2012-2013

Presentation to the Board of Trustees
September 23, 2013

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District Director of Research, Planning and Data Management
Introduction
District-wide Strategic Plan 2011-2014

The District-wide Strategic Plan 2011-2014 is designed to be a living, frequently-used document which invites the recording of progress on the action steps. The reports of progress will be consolidated annually to produce an Annual Progress Report.

(p.7 of the SOCCCD Strategic Plan 2011-2014)

• 2012-2013
  • 2nd year of Implementation
    • 6 Major Goals → 14 Objectives → 76 Action Steps

• June 26, 2013 - All day retreat with the members of the District-wide Planning Council who reviewed, evaluated and documented the progress of the strategic plan.

• 2012-2013 Cumulative Progress Made – Completed
  • 42% - 6 of the 14 Objectives
  • 70% - 54 of the 76 Action Steps
District-wide Goal 1. SOCCCD will create a district-wide culture which is characterized by mutual respect and collaboration and which celebrates the uniqueness of each institution.  
- Identify barriers to collaboration and cooperation  
- Board policy on mutual respect  
- Chancellor’s communication with employees  
- Relocation plan for District Services

| Goal 1 Accomplishments in 2012-2013 | Work groups to address the top five barriers to collaboration and cooperation met in the spring of 2013 to provide recommendations for each barrier. At the District-wide Planning Council meeting on September 6, the presidents presented the recommendations from each work group.  

The first District-wide Climate Survey was completed in the fall of 2012.  

The Chancellor’s Office has continued concerted efforts to communicate to all employees with the “Perspective” newsletter, monthly Board Meeting Highlights, district updates and District-wide Forums at each college two times per year. |
| Goal 1 Areas of focus in 2013-2014 | The chancellor and the college presidents will be implementing their plan to address the five barriers to collaboration and cooperation  

The board policy on mutual respect will be reviewed by the Board Policy Administrative Regulation Advisory Council.  

The relocation of District Services is addressed in the Education and Facilities Master Plan and is part of the prioritization work of the Capital Improvement Committee. |
District-wide Goal 2. SOCCCD will support innovations that result in quantifiable improvement in student preparedness and success and will facilitate the institutionalization of those innovations across the District.

- Increase completion rates for degrees, certificates and transfer-ready – 5% annually
- Professional development on student success factors
- Develop a venue for sharing student preparedness and success
- Identify and support best practices and innovations

| Goal 2 Accomplishments in 2012-2013 | At the forefront of the district are the student success initiatives, completion agenda and other national and state efforts. In the 2012-13 year the chancellor developed a venue for sharing the colleges’ work on the State’s Student Success Initiatives. Seven board presentations were prepared and presented jointly by faculty and staff at Irvine Valley College and Saddleback College to inform the board and the public. |
| Goal 2 Areas of focus in 2013-2014 | After review of this year’s work on goal 2, the District-wide Planning Committee concluded that these objectives are more specific to the colleges and should be included in the colleges’ strategic plans. This year the colleges will be developing their 2014-2020 strategic plans which will include this focus. |
**District-wide Goal 3.** SOCCCD will maintain its technological leadership and will make future advancements which enhance student access and success.

- SOCCCD Technology Plan 2011-2015
- Determine components and responsibilities for the technology plan
- Feedback and development of the plan

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<tr>
<th>Goal 3 Accomplishments in 2012-2013</th>
<th>The District-wide Technology Plan underwent further development with the addition of the District-wide IT Operations Plan.</th>
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<tbody>
<tr>
<td>Goal 3 Areas of focus in 2013-2014</td>
<td>Complete the District-wide Technology and IT Operations Plan with review and feedback from the district-wide community. Continue to fine-tune the integration of the technology plan with resource allocation.</td>
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**District-wide Goal 4.** SOCCCD will increase the effective use of all resources by developing and implementing a cycle of integrated district-wide planning.

- Model for District-wide long and short term planning
- District Services Administrative Unit Reviews
- Resource allocation processes that ensure expenditures are linked to planning priorities
- Annual report on progress of the District-wide Goals

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<th>Goal 4 Accomplishments in 2012-2013</th>
<th>The majority of objectives and action steps for this goal were completed in the first year of the strategic plan.</th>
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<td>Assessment of the planning model, resource allocation, and District Services Administrative Unit Reviews through the district-wide climate survey.</td>
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<td>In the preparation for the next strategic planning cycle, the District-wide Planning Council reviewed and approved a six-year planning cycle that will be integrated with the college plans, accreditation cycles and the Educational and Facilities Master Plan.</td>
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<td>Goal 4 Areas of focus in 2013-2014</td>
<td>Continue to evaluate the district’s integrated planning and incorporate recommendations into the process.</td>
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**District-wide Goal 5.** SOCCCD will develop, document and implement data-driven District-wide decision making processes that are collaborative, transparent, efficient and effective.

- Assess the District-wide Planning and Decision Making Manual
- Develop a district-wide climate survey to assess perceptions of the district-wide climate, decision making and resource allocation process.

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<th>Goal 5 Accomplishments in 2012-2013</th>
<th>The first district-wide climate survey was completed in the fall of 2012. The results were distributed district-wide and reviewed with the District-wide Planning Council at the annual retreat in May 2013.</th>
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<td>Goal 5 Areas of focus in 2013-2014</td>
<td>The results will be further analyzed and reviewed to understand how to improve our integrated planning district-wide. Feedback will be gathered to make revisions to the District-wide Planning and Decision Making Manual.</td>
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**District-wide Goal 6.** SOCCCD will assess the educational needs of the communities within the District boundaries and will pursue joint venture partnerships with educational institutions and business/industry.

- ATEP – Define responsibilities for use and maintenance
- Develop a 3-5 year site development plan
- Develop an external scan to be used for planning
- Define college service areas within the district service areas

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<th>Goal 6 Accomplishments in 2012-2013</th>
<th>The first district-wide SOCCCD External Scan: Demographic Analysis, Enrollment Trends &amp; Labor Market Analysis was completed in the spring of 2013. A district-wide presentation was conducted on May 29, 2013 and recorded for future viewing.</th>
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| Goal 6 Areas of focus in 2013-2014   | The External Scan will be used in the following:  
  - Discussed and used in decision making meetings  
  - Guide the development of the next District-wide 2014-2020 Strategic Plan  

Further ATEP development:  
- Establish a Memorandum of Understanding for coordination of college curriculum at ATEP |
Next Steps for District-wide Strategic Planning

2013-2014

• The last year of the current district-wide strategic plan (2011-2014)
• Develop our next strategic plan

• Integrated Planning Model
  • Agreed to a 6 year strategic plan – 2014-2020
    • With a 3 year mid-term
  • Assessment of our current strategic plan
    • What is completed and what work still needs to be done
  • Set new District-wide Goals
    • New goals are reviewed by the college and district services
  • Set common Objectives and Key Performance Indicators

Goal: By the Summer of 2014
Final District-wide Strategic Plan 2014-2020
integrated with
Irvine Valley Strategic Plan
Saddleback College Strategic Plan
District Services
Thank you to the chancellor and the members of the District-wide Planning Council for the leadership and work involved in completing the second year of the SOCCCD District-wide Strategic Plan 2011-2014