I. CALL TO ORDER: 2:43 PM

II. APPROVAL OF March 11, 2010 MINUTES
Minutes from the Health Insurance Committee meeting of March 11, 2010, were approved. Jim Wright requested that the minutes be posted on the Health and Wellness committee webpage a week before the next meeting.

The subject of benefits information on the website was raised. Polly suggested that we decrease that amount of information on the website, as it is too detailed.

III. PRELIMINARY RENEWAL 2010
- Timelines / Preliminary Renewal Indications
Vicki West informed the committee that the preliminary plan increase is looking better than first reported. She provided us a hand-out with a range of increases on the PPO and HMO, which reflected 6 -10% on the PPO and 15 – 19% on the HMO. Vicki did take the plans out to market and found that no other insurance company was able to offer the same coverage at anywhere near our current rate. Vicki informed the committee that the reason for the bigger increase in the HMO plan is because insurance companies are moving away from capitation fees and going to a fee for service payment plan. The trend in the market is moving toward traditional health insurance with no HMOs.
Vicki let the committee know that emergency room balance billing is happening more and more. Health Care Reform will eliminate this practice. Mental Health Parity will go into effect with our October 1, 2010 plan year. This will eliminate the difference in copayments on medical office visits and mental health office visits. Mental health care will be treated the same as all other medical care. In addition, she noted that there could possibly be mandatory plan changes by SISC and BSC.

Polly Sundeen would like all the changes to the plans emailed to her as soon as they are known so that she may take them to the CSEA negotiations.

IV. HEALTH CARE REFORM UPDATE
   - Changes in timelines
   Vicki shared with the committee a power point presentation highlighting some of the upcoming changes that will take place in years to come because of Health Care Reform. She shared with the committee the Over Age Dependent changes and the information that will be sent out to employees. Brooke will send out an email to all employees to notify them of the change. Polly requested that an alternative to email be established for employees who do not use a computer to perform their job duties. District Risk Management will look into any alternative ways to ensure that benefit information gets out to all employees.

V. SET REGULAR MEETING SCHEDULE FOR THE NEXT YEAR
   The next Health and Wellness Committee meeting will be June 10, 2010 at 2:30pm. Committee agreed that the committee meetings for the next year will take place on the 2nd Thursday of the applicable month. The monthly meetings will be in January, March, May, June, September, and November.

VI. BROCHURE DRAFTS
   Vicki explained that the drafts changes have not been approved and she suggested we table until the next meeting in June. Committee agreed.

VII. MISC. DISCUSSION ITEMS
   - Dental Implants
   Polly is going to take the matter of covering dental implants to CSEA negotiations. Otherwise, there is no new information on dental implants.