

SADDLEBACK COMMUNITY COLLEGE DISTRICT
28000 Marguerite Parkway
Mission Viejo, California 92675

The Special Meeting of the Governing Board of the Saddleback Community College District was held in the Board Room at 28000 Marguerite Parkway, Mission Viejo, California, Monday, June 19, 1972, at 8:00 P.M.

SPECIAL ME

Mr. Brannon, President of the Board of Trustees, called the meeting to order; Mr. Lund led the audience in the Pledge of Allegiance; and Mr. Collins gave the Invocation.

There were present:

PRESENT

Mr. Patrick Backus
Mr. Alyn Brannon
Mr. Michael Collins
Mr. John Lund
Mr. Hans Vogel

BOARD MEMBERS

Fred H. Bremer, Ph.D., Superintendent/President
R. L. Platt, Dean of Instruction
Roy N. Barletta, Business Manager

STAFF MEMBERS

Motion by Mr. Collins, duly seconded and unanimously carried, to approve the minutes of the Regular Meeting held on June 5, 1972, as presented.

MINUTES OF
6-5-72
APPROVED

Dr. Bremer presented miscellaneous communication items to the Members of the Board of Trustees for their information. In addition, he reported that AB 398, concerning Admission Day, was scheduled to be heard on June 19, 1972, by the Senate Finance Committee; that AB 1680, concerning physical education, had been dropped for this session of the Legislature; that AB 1158, concerning school district elections, was scheduled to be heard on June 22, 1972, by the Senate Elections and Reapportionment Committee; and that SB 162, concerning the method of filling vacancies on school boards, was scheduled to be heard on June 21, 1972, by the Assembly Elections and Reapportionment Committee.

COMMUNICATIONS

Dr. Bremer recommended that the Board of Trustees take action on the Certificated and Classified Salary Proposals for 1972-73.

CERTIFICATED &
CLASSIFIED
SALARY PROPOSALS

Mr. Brannon asked that Mr. Sciarrotta, Chairman of the Faculty Association's Salary Committee, continue the presentation which had been deferred at the meeting on June 5, 1972.

Mr. Sciarrotta and Mr. Bartlett, Instructors, presented an addendum to the Faculty Association's salary proposal. The addendum included statistics concerning a survey which had been conducted concerning the community college districts in Orange County with regard to allowable credit for years of experience; average and total increases for 1970-71 and 1971-72; minimum and average salary comparisons of salary schedules for 1969-70 and for 1971-72; and maximum salaries at Step 12 for 1969-70 and for 1971-72. In addition, statistics were presented to show that a lag exists in the salary schedule as a result of the incorporation of the automatic cost-of-living feature in 1969-70.

Mr. Sciarrotta explained that in order for the faculty to regain a competitive position with the other community college districts in Orange County, it was the Salary Committee's recommendation that a 7.5% increase be approved as well as full dependent coverage for the medical insurance program.

A lengthy discussion ensued by the Members of the Board of Trustees, the Administration, and the Faculty, concerning the proposal, the present salary schedule, the increase in the tax rate for 1972-73 as a result of the failure of the recent bond election, and the construction program.

Motion by Mr. Collins, duly seconded, that the certificated salary schedule for 1972-73 be increased by 4%, and that 40% of the cost for dependent coverage for the medical insurance program be paid by the District.

Mr. Vogel amended the above motion, duly seconded, that the District pay 100% for dependent coverage for the medical insurance program.
Mr. Vogel withdrew amendment; Mr. Brannon withdrew second.

Mr. Nelson, Chairman of the Insurance Committee, reported that proposals for the medical insurance program had just been received from Blue Cross and from Republic National Life. He therefore distributed copies of the proposals to the Members of the Board of Trustees and the Administration.

The Members of the Board of Trustees, the Administration, and the Faculty discussed the various proposals at great length.

Mr. Collins amended the above motion, duly seconded, that the District pay 100% dependent coverage for the medical insurance program as submitted by Republic National Life.

Mr. Brannon adjourned the Special Meeting for recess at 10:00 P.M.

Mr. Brannon reopened the Special Meeting at 10:10 P.M.

Mr. Collins withdrew amendment; Mr. Vogel withdrew second.
Mr. Collins withdrew motion; Mr. Vogel withdrew second.

Motion by Mr. Backus, duly seconded, to approve a 4% cost-of-living increase for the certificated employees, and that the matter concerning fringe benefits be tabled.

Dr. Bremer recommended that the Board of Trustees seriously consider reaching a conclusion with regard to salaries, and also taking action on whether or not the District will pay part or all of the dependent coverage for the medical insurance program, since the publication budget must be adopted in July.

Mr. Backus withdrew motion; Mr. Vogel withdrew second.

Motion by Mr. Vogel, duly seconded, to approve a 4% increase for the certificated personnel, plus 100% dependent coverage for medical insurance as submitted by Republic National Life.

Mr. Backus, Mr. Brannon, and Mr. Lund voted no. Motion failed.

Motion by Mr. Backus, duly seconded, to approve a 4% cost-of-living increase for certificated employees, and 40% dependent coverage for the medical insurance program.

Mr. Brannon, Mr. Collins, Mr. Lund, and Mr. Vogel voted no. Motion failed.

Mr. Vogel read Section 17503 of the Education Code concerning the expenditure of 50% of a district's budget for instructional salaries.

Motion by Mr. Collins, duly seconded, that the certificated salary schedule for 1972-73 be increased by 4%.

4% INCREASE
CERTIFICATED
EMPLOYEES

Mr. Collins amended the above motion, duly seconded and carried, that 100% dependent coverage, not to exceed \$515 per employee, be approved for all District employees for the medical insurance program. Mr. Backus and Mr. Brannon voted no.

100% DEPENDENT
COVERAGE FOR
MEDICAL INSURANC

On the main motion, it was duly seconded and carried, that the certificated salary schedule for 1972-73 be increased by 4%, and that 100% dependent coverage, not to exceed \$515 per employee, be approved for all District employees for the medical insurance program. Mr. Backus and Mr. Brannon voted no.

APPROVED

Mr. Collins stated that it was the Committee's recommendation that the present ratio of two-thirds to one be maintained for lecture-laboratory equivalents.

PRESENT RATIO
LECTURE-LAB
RETAINED

Motion by Mr. Collins, duly seconded, to increase the compensation for Division Chairmen from \$1,500 to \$2,000 for the 1972-73 fiscal year. Mr. Backus, Mr. Brannon, Mr. Lund, and Mr. Vogel voted no. Motion failed.

DIVISION
CHAIRMEN
COMPENSATION

Motion by Mr. Collins, duly seconded and unanimously carried, that the Administrative Salary Schedule for 1972-73 be increased by 4%.

ADMINISTRATIVE
SALARY INCREASE
APPROVED

Motion by Mr. Collins, duly seconded and unanimously carried, to increase the Classified Salary Schedule for 1972-73 by 4%, and that classified employees who are requested to return to the campus for work after their normal schedule be paid for a minimum of four hours.

CLASSIFIED
SALARY INCREASE
MINIMUM WORK
DAY APPROVED

Mr. Brannon adjourned the Special Meeting for recess at 12:02 A.M.

RECESS

Mr. Brannon reopened the Special Meeting at 12:07 A.M.

SPECIAL MEETING

Dr. Bremer presented, for further discussion, the following tentative budget for 1972-73:

TENTATIVE BUDGET
1972-73

General Fund	\$6,919,234.00
Building Fund	1,666,970.00
Special Reserve	11,383.00

Motion by Mr. Vogel, duly seconded and unanimously carried, that the Superintendent/President attempt to decrease the budget by \$222,000.00 in order that 50% of the total cost of operations be expended for instructional salaries.

Dr. Bremer reported that he had been informed of the fact that \$36,599 had been allocated to the District for the 1972-73 school year under Part B of the Vocational Education Act. In view of that fact, he requested the consideration of the Board of Trustees concerning the application for those funds for the 1972-73 academic year.

FUNDS -
VOCATIONAL
EDUCATION ACT
1972-73

Motion by Mr. Vogel, duly seconded and carried, that the District apply for funds, in the amount of \$36,599, for the 1972-73 academic year under Part B of the Vocational Education Act. Mr. Collins and Mr. Lund voted no.

APPROVED

During oral communications, Mr. Reynold Kero, Instructor, recommended that the budget be decreased \$197,000.00 instead of \$222,000.00, and that \$25,000.00 be reallocated for the implementation of the one-to-one lecture-laboratory ratio.

ORAL
COMMUNICATIONS

Motion by Mr. Collins, that the budget be decreased by \$197,000.00, and that \$25,000.00 be reallocated for the implementation of the one-to-one ratio for laboratory hour equivalents. Motion failed for lack of a second.

Mr. Brannon adjourned the Special Meeting into Executive Session at 12:47 A.M.	EXECUTIVE SESSION
Mr. Brannon reopened the Special Meeting at 1:00 A.M., and stated that the following personnel action had transpired in Executive Session:	SPECIAL MEETING
Motion by Mr. Collins, duly seconded and unanimously carried, that Melvin E. Mitchell, Director of College and Community Services, be granted a 4% cost-of-living increase, effective July 1, 1972.	DIR. OF COLLEGE & COMMUNITY SERVICES
Motion by Mr. Lund, duly seconded and unanimously carried, that the Superintendent/President's annual salary be increased to \$33,000.00, effective July 1, 1972.	SUPERINTENDENT/PRESIDENT
Mr. Brannon adjourned the Special Meeting at 1:05 P.M.	ADJOURNMENT



 Fred H. Bremer, Secretary to the Board of Trustees