
Board of Trustees Survey - Board Version

G1 The Board will hold the Chancellor accountable to foster a district-wide culture that is characterized by mutual respect and collaboration and that celebrates the uniqueness of each institution.

Answer	Bar	Response	%
Excellent	100.00%	7	100.00%
Good	0.00%	0	0.00%
Neutral	0.00%	0	0.00%
Fair	0.00%	0	0.00%
Poor	0.00%	0	0.00%
Total	0.00%	7	100.00%

G2a The Board will continue to study and provide leadership for district and college student success initiatives, including enrollment management and other strategies that support student progress.

Answer	Bar	Response	%
Excellent	42.86%	3	42.86%
Good	42.86%	3	42.86%
Neutral	14.29%	1	14.29%
Fair	0.00%	0	0.00%
Poor	0.00%	0	0.00%
Total	0.00%	7	100.00%

G2b The Board will strengthen its own role in setting standards for and monitoring student success, including using statewide measures of student success.

Answer	Bar	Response	%
Excellent	28.57%	2	28.57%
Good	71.43%	5	71.43%
Neutral	0.00%	0	0.00%
Fair	0.00%	0	0.00%
Poor	0.00%	0	0.00%
Total	0.00%	7	100.00%

G3 The Board will provide leadership for refining the district missions, including considering strategies to retain programs that respond to community lifelong learning needs.

Answer	Bar	Response	%
Excellent	42.86%	3	42.86%
Good	57.14%	4	57.14%
Neutral	0.00%	0	0.00%
Fair	0.00%	0	0.00%
Poor	0.00%	0	0.00%
Total	0.00%	7	100.00%

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G4 The Board will expect and support the Chancellor in integrating district and college planning processes, focused on student achievement and provide efficient use of resources.

Answer	Bar	Response	%
Excellent	71.43%	5	71.43%
Good	28.57%	2	28.57%
Neutral	0.00%	0	0.00%
Fair	0.00%	0	0.00%
Poor	0.00%	0	0.00%
Total	0.00%	7	100.00%

G5 The Board will expect and support efforts to increase transparency in decision making district-wide.

Answer	Bar	Response	%
Excellent	57.14%	4	57.14%
Good	42.86%	3	42.86%
Neutral	0.00%	0	0.00%
Fair	0.00%	0	0.00%
Poor	0.00%	0	0.00%
Total	0.00%	7	100.00%

G6a The Board will expect and support efforts to build and maintain partnerships with business/industry to meet career and technical education needs.

Answer	Bar	Response	%
Excellent	14.29%	1	14.29%
Good	71.43%	5	71.43%
Neutral	0.00%	0	0.00%
Fair	14.29%	1	14.29%
Poor	0.00%	0	0.00%
Total	0.00%	7	100.00%

G6b The Board will expect and support efforts to strengthen partnerships with other educational systems and institutions that

Answer	Bar	Response	%
Excellent	14.29%	1	14.29%
Good	85.71%	6	85.71%
Neutral	0.00%	0	0.00%
Fair	0.00%	0	0.00%
Poor	0.00%	0	0.00%
Total	0.00%	7	100.00%

BEG1 The Board will continue to uphold its code of ethics policy and will uphold communication protocols and expectations for trustee behavior during board meetings and with college staff and community.

Answer	Bar	Response	%
Excellent	71.43%	5	71.43%
Good	28.57%	2	28.57%
Neutral	0.00%	0	0.00%
Fair	0.00%	0	0.00%
Poor	0.00%	0	0.00%
Total	0.00%	7	100.00%

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BEG2 *The Board will conduct the annual CEO evaluation and set of priorities and/or goals in conjunction with the CEO. The CEO evaluation will take place after the Board self-evaluation so that the Board...*

Answer	Bar	Response	%
Excellent	85.71%	6	85.71%
Good	14.29%	1	14.29%
Neutral	0.00%	0	0.00%
Fair	0.00%	0	0.00%
Poor	0.00%	0	0.00%
Total	0.00%	7	100.00%

BEG3 *The Board will continue an annual self-evaluation process that will include seeking input from administrators, faculty and staff.*

Answer	Bar	Response	%
Excellent	100.00%	7	100.00%
Good	0.00%	0	0.00%
Neutral	0.00%	0	0.00%
Fair	0.00%	0	0.00%
Poor	0.00%	0	0.00%
Total	0.00%	7	100.00%

BEG4 *The Board remains committed to listening to and considering faculty, staff, and student perspectives and recommendations in local decision making. It is committed to clarifying its rationale for decisions that may be counter to those recommendations.*

Answer	Bar	Response	%
Excellent	85.71%	6	85.71%
Good	14.29%	1	14.29%
Neutral	0.00%	0	0.00%
Fair	0.00%	0	0.00%
Poor	0.00%	0	0.00%
Total	0.00%	7	100.00%

BEG5 *The Board will continue to seek opportunities to inform administrators, faculty and staff about board roles, limits, responsibilities, accountability to the community, and rationale for decision making.*

Answer	Bar	Response	%
Excellent	57.14%	4	57.14%
Good	42.86%	3	42.86%
Neutral	0.00%	0	0.00%
Fair	0.00%	0	0.00%
Poor	0.00%	0	0.00%
Total	0.00%	7	100.00%

BEG6 *The Board will continue to provide guidance for collective bargaining and set parameters for negotiations.*

Answer	Bar	Response	%
Excellent	28.57%	2	28.57%
Good	71.43%	5	71.43%
Neutral	0.00%	0	0.00%
Fair	0.00%	0	0.00%
Poor	0.00%	0	0.00%

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Total	0.00%	7	100.00%
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BEG7 *The Board is committed to communication and leadership styles that model a culture of mutual respect and collaboration.*

Answer	Bar	Response	%
Excellent	57.14%	4	57.14%
Good	42.86%	3	42.86%
Neutral	0.00%	0	0.00%
Fair	0.00%	0	0.00%
Poor	0.00%	0	0.00%
Total	0.00%	7	100.00%

BEG8 *The Board will continue to strengthen its ability to engage fully in discussions on policy issues and future directions of the district.*

Answer	Bar	Response	%
Excellent	57.14%	4	57.14%
Good	42.86%	3	42.86%
Neutral	0.00%	0	0.00%
Fair	0.00%	0	0.00%
Poor	0.00%	0	0.00%
Total	0.00%	7	100.00%

BEG9 *The Board will develop a process to identify and advocate positions, as appropriate, on key state and federal policy issues affecting the colleges.*

Answer	Bar	Response	%
Excellent	42.86%	3	42.86%
Good	14.29%	1	14.29%
Neutral	28.57%	2	28.57%
Fair	14.29%	1	14.29%
Poor	0.00%	0	0.00%
Total	0.00%	7	100.00%

Q1 *The Board understands its policy role and differentiates its role from those of the Chancellor, district and college employees.*

Answer	Bar	Response	%
Strongly Agree	57.14%	4	57.14%
Agree	42.86%	3	42.86%
Neutral	0.00%	0	0.00%
Disagree	0.00%	0	0.00%
Strongly Disagree	0.00%	0	0.00%
Total	0.00%	7	100.00%

Board of Trustees Survey - Board Version**Q2 The Board's policies are regularly reviewed and are up-to-date. They effectively guide district and college operations.**

Answer	Bar	Response	%
Strongly Agree	85.71%	6	85.71%
Agree	14.29%	1	14.29%
Neutral	0.00%	0	0.00%
Disagree	0.00%	0	0.00%
Strongly Disagree	0.00%	0	0.00%
Total	0.00%	7	100.00%

Q3 The Board clearly delegates authority to and supports the Chancellor.

Answer	Bar	Response	%
Strongly Agree	100.00%	7	100.00%
Agree	0.00%	0	0.00%
Neutral	0.00%	0	0.00%
Disagree	0.00%	0	0.00%
Strongly Disagree	0.00%	0	0.00%
Total	0.00%	7	100.00%

Q4 The Board sets clear expectations for and effectively evaluates the Chancellor.

Answer	Bar	Response	%
Strongly Agree	85.71%	6	85.71%
Agree	14.29%	1	14.29%
Neutral	0.00%	0	0.00%
Disagree	0.00%	0	0.00%
Strongly Disagree	0.00%	0	0.00%
Total	0.00%	7	100.00%

Q5 Board members represent the interests and needs of the communities served by the district.

Answer	Bar	Response	%
Strongly Agree	71.43%	5	71.43%
Agree	28.57%	2	28.57%
Neutral	0.00%	0	0.00%
Disagree	0.00%	0	0.00%
Strongly Disagree	0.00%	0	0.00%
Total	0.00%	7	100.00%

Q6 The Board advocates on behalf of the district to local, state, and federal governments.

Answer	Bar	Response	%
Strongly Agree	57.14%	4	57.14%
Agree	28.57%	2	28.57%
Neutral	14.29%	1	14.29%
Disagree	0.00%	0	0.00%
Strongly Disagree	0.00%	0	0.00%
Total	0.00%	7	100.00%

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Q7 The Board assures that there is an effective planning process and is appropriately involved in the process.

Answer	Bar	Response	%
Strongly Agree	57.14%	4	57.14%
Agree	42.86%	3	42.86%
Neutral	0.00%	0	0.00%
Disagree	0.00%	0	0.00%
Strongly Disagree	0.00%	0	0.00%
Total	0.00%	7	100.00%

Q8 Board members are knowledgeable about the district's educational programs and services.

Answer	Bar	Response	%
Strongly Agree	42.86%	3	42.86%
Agree	57.14%	4	57.14%
Neutral	0.00%	0	0.00%
Disagree	0.00%	0	0.00%
Strongly Disagree	0.00%	0	0.00%
Total	0.00%	7	100.00%

Q9 Board members understand the budget and fiscal status of the district.

Answer	Bar	Response	%
Strongly Agree	42.86%	3	42.86%
Agree	57.14%	4	57.14%
Neutral	0.00%	0	0.00%
Disagree	0.00%	0	0.00%
Strongly Disagree	0.00%	0	0.00%
Total	0.00%	7	100.00%

Q10 Board decisions assure the fiscal stability and health of the district.

Answer	Bar	Response	%
Strongly Agree	100.00%	7	100.00%
Agree	0.00%	0	0.00%
Neutral	0.00%	0	0.00%
Disagree	0.00%	0	0.00%
Strongly Disagree	0.00%	0	0.00%
Total	0.00%	7	100.00%

Q11 The Board effectively monitors implementation of institutional plans.

Answer	Bar	Response	%
Strongly Agree	71.43%	5	71.43%
Agree	28.57%	2	28.57%
Neutral	0.00%	0	0.00%
Disagree	0.00%	0	0.00%
Strongly Disagree	0.00%	0	0.00%
Total	0.00%	7	100.00%

Board of Trustees Survey - Board Version***Q12 The Board respects faculty, staff, and student participation in college and district decision making.***

Answer	Bar	Response	%
Strongly Agree	71.43%	5	71.43%
Agree	28.57%	2	28.57%
Neutral	0.00%	0	0.00%
Disagree	0.00%	0	0.00%
Strongly Disagree	0.00%	0	0.00%
Total	0.00%	7	100.00%

Q13 Trustees refrain from attempting to manage or direct work or activities of district and college employees.

Answer	Bar	Response	%
Strongly Agree	71.43%	5	71.43%
Agree	28.57%	2	28.57%
Neutral	0.00%	0	0.00%
Disagree	0.00%	0	0.00%
Strongly Disagree	0.00%	0	0.00%
Total	0.00%	7	100.00%

Q14 Trustee behavior sets a positive tone for the district.

Answer	Bar	Response	%
Strongly Agree	71.43%	5	71.43%
Agree	28.57%	2	28.57%
Neutral	0.00%	0	0.00%
Disagree	0.00%	0	0.00%
Strongly Disagree	0.00%	0	0.00%
Total	0.00%	7	100.00%

Q15 The Board regularly reviews and adheres to its code of ethics or standards of practice.

Answer	Bar	Response	%
Strongly Agree	42.86%	3	42.86%
Agree	42.86%	3	42.86%
Neutral	14.29%	1	14.29%
Disagree	0.00%	0	0.00%
Strongly Disagree	0.00%	0	0.00%
Total	0.00%	7	100.00%

Q16 Board members maintain confidentiality of privileged information.

Answer	Bar	Response	%
Strongly Agree	42.86%	3	42.86%
Agree	28.57%	2	28.57%
Neutral	14.29%	1	14.29%
Disagree	14.29%	1	14.29%
Strongly Disagree	0.00%	0	0.00%
Total	0.00%	7	100.00%

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Q17 Board meeting agendas include sufficient information; the topics reflect board responsibilities and tasks.

Answer	Bar	Response	%
Strongly Agree	57.14%	4	57.14%
Agree	42.86%	3	42.86%
Neutral	0.00%	0	0.00%
Disagree	0.00%	0	0.00%
Strongly Disagree	0.00%	0	0.00%
Total	0.00%	7	100.00%

Q18 Board meetings are conducted in an orderly, respectful manner; sufficient time is provided to explore and resolve key issues.

Answer	Bar	Response	%
Strongly Agree	57.14%	4	57.14%
Agree	42.86%	3	42.86%
Neutral	0.00%	0	0.00%
Disagree	0.00%	0	0.00%
Strongly Disagree	0.00%	0	0.00%
Total	0.00%	7	100.00%

Q19 The Board evaluation process helps the Board enhance its performance.

Answer	Bar	Response	%
Strongly Agree	57.14%	4	57.14%
Agree	28.57%	2	28.57%
Neutral	14.29%	1	14.29%
Disagree	0.00%	0	0.00%
Strongly Disagree	0.00%	0	0.00%
Total	0.00%	7	100.00%

Q20 Board members engage in professional development that enhances their performance as trustees. New Board members have an orientation to their role.

Answer	Bar	Response	%
Strongly Agree	28.57%	2	28.57%
Agree	42.86%	3	42.86%
Neutral	28.57%	2	28.57%
Disagree	0.00%	0	0.00%
Strongly Disagree	0.00%	0	0.00%
Total	0.00%	7	100.00%

<i>SOCCCD Board of Trustees Survey Results - Spring 2014</i>
<i>Board responses to the open-ended survey questions (Q21, Q22, Q23)</i>
<i>Q21 What are the strengths and accomplishments of the Board?</i>
The board is a group of outstanding people. No concerns regarding their strengths and weaknesses are called for.
The strengths are the collegiality of its members, the positive communication between the board and the commitment to non-micromanagement.
The Board has made wonderful progress in being unified and respecting all Board members, Administration, Faculty, Classified Staff and Students.
The board has done a pretty good job prioritizing projects and initiatives.
We have a great board! We insure our district is fiscally sound, and provide the best education for the best value. for all of our students. We are cooperative, polite, and model this behavior for all of our staff. We don't micromanage. We set high standards. The accomplishments of our colleges reflect the management of our staff and the competence of our board.
Non-contentious and respectful
Fiscal oversight of district; Input to Chancellor on important issues and priorities
<i>Q22 In what areas, if any, might the Board improve?</i>
Unresolved
The Board might improve by having a schedule for site visits for all trustees to areas of our college programs with some accountability for reporting back to the whole board.
The Board at it Listening Sessions on Wednesday, April 30, 2014, made wonderful progress on hearing some of the concerns and needs as expressed by the faculty an classified staff.
Overall, the board is working well. We always have to be mindful that micro-managing can create problems but at the same time the board has a responsibility to govern and establish policies that improve learning and student success. Being too laissez-faire is not being responsible and micro-managing is not correct either. Need to continuously find the right balance and overall the board is doing a good job.
By insuring that the programs we offer are maintained in order to serve our students. By insuring our staff is the best staff possible to continue to serve our students in the best manner we can. By finding ways to show how we are succeeding in the education of all of our students using data exploring how our students get jobs, transfer, and are successful in what they are trying to achieve.
None
More effective advocacy; More participation in relevant outside organizations;
<i>Q23 What should be board goals, priorities, and/or tasks for the coming year?</i>
Unresolved
Goals should be the support of student success, support of personnel practices that take into account questions raised in the Board Listening sessions
Continue with the goals established last and in particular stressing student success and completion.
Promoting and establishing policies that improve students success, further develop ATEP, continue to advance a climate of cooperation and educational improvements both between the colleges and at the

DISCUSSION ITEM 4b – Board Responses

two colleges.
Continue to support student success. The board needs to continue to support enrollment management, and continue its advocacy efforts to insure that all of our programs that are important and vital to our students are maintained.
Continue the ones we have
To be mutually determined; Would like to see more progress on ATEP planning.