

RESOLUTION

SOUTH ORANGE COUNTY
COMMUNITY COLLEGE DISTRICT
BOARD OF TRUSTEES

March 29, 2021

Recognizing April 2021 as Diversity, Equity, and Inclusion Month in the South Orange County Community College District

WHEREAS, the South Orange County Community College District (SOCCCD) is a district that welcomes and celebrates people of all races, ethnicities, religions, genders, sexual orientations, physical and mental circumstances, and economic status. Through its mission and values, SOCCCD strives to cultivate diversity that contributes to a healthy environment for employees and students; and

WHEREAS, SOCCCD faculty, staff, and students serve on a number of affinity and representative groups that focus on Diversity, Equity and Inclusion to ensure that voices are amplified to advocate for inclusive and equitable work and academic spaces where everyone feels valued and safe; and

WHEREAS, SOCCCD aspires to be a district where employees and students use their unique experiences and backgrounds, where ideas are heard, and where we advance a culture of inclusion daily to meet the needs of our education community; and

WHEREAS, SOCCCD supports a vision for individuals to feel a deep sense of belonging, purpose, and value; and

WHEREAS, the employees and students of SOCCCD are urged to expand community outreach, engagement, and authentic collaboration that will empower each of us with the ability and desire to help create a society that condemns racism, misogyny, intolerance, discrimination, or oppression toward any person. Now therefore,

BE IT RESOLVED, that DIVERSITY, EQUITY and INCLUSION MONTH, otherwise known as Celebrate Diversity Month, is recognized in the month of April in the South Orange County Community College District.

BE IT FURTHER RESOLVED, that SOCCCD commits to support, participate, and help expand inclusive conversations in support of an inclusive community in April and throughout the year.

Marcia Milchiker, President

Kathleen F. Burke, Chancellor

