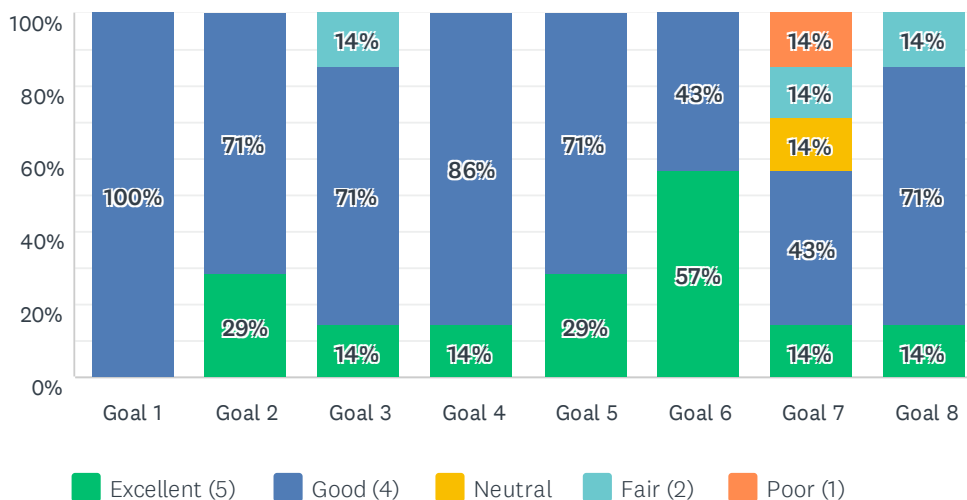


Q1 Please indicate the extent to which you think the Board has worked toward achieving the following goals.

Answered: 7 Skipped: 0

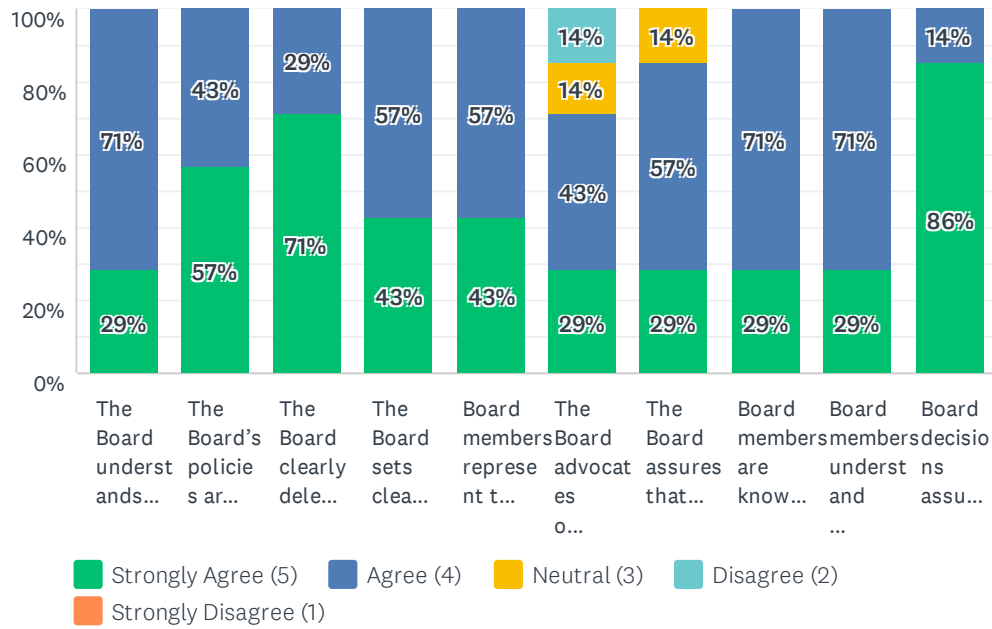


	EXCELLENT (5)	GOOD (4)	NEUTRAL	FAIR (2)	POOR (1)	TOTAL	WEIGHTED AVERAGE
Goal 1	0% 0	100% 7	0% 0	0% 0	0% 0	7	4.00
Goal 2	29% 2	71% 5	0% 0	0% 0	0% 0	7	4.29
Goal 3	14% 1	71% 5	0% 0	14% 1	0% 0	7	3.86
Goal 4	14% 1	86% 6	0% 0	0% 0	0% 0	7	4.14
Goal 5	29% 2	71% 5	0% 0	0% 0	0% 0	7	4.29
Goal 6	57% 4	43% 3	0% 0	0% 0	0% 0	7	4.57
Goal 7	14% 1	43% 3	14% 1	14% 1	14% 1	7	3.29
Goal 8	14% 1	71% 5	0% 0	14% 1	0% 0	7	3.86

#	PLEASE PROVIDE ANY COMMENTS YOU HAVE ON THE BOARD GOALS.	DATE
1	Please forward to me the statistics. Thanks!	11/10/2020 8:43 PM
2	We need to discuss having logging at SC and IVC. We have not done this. We also need to spend more time on ATEP. We have made some progress.	11/5/2020 2:34 PM

Q2 Please indicate the extent to which you agree or disagree with the following statements.

Answered: 7 Skipped: 0



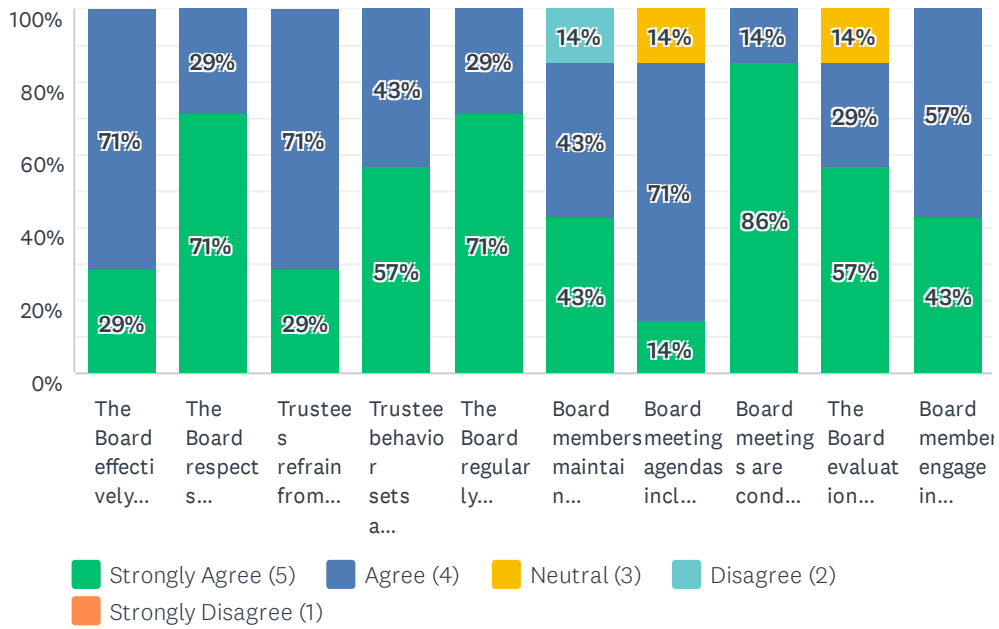
Board of Trustees Self-Evaluation 2020

ITEM 5a

	STRONGLY AGREE (5)	AGREE (4)	NEUTRAL (3)	DISAGREE (2)	STRONGLY DISAGREE (1)	TOTAL	WEIGHTED AVERAGE
The Board understands its policy role and differentiates its role from those of the Chancellor, District Services and college employees.	29% 2	71% 5	0% 0	0% 0	0% 0	7	4.29
The Board's policies are regularly reviewed and are up-to-date. They effectively guide District Services and college operations.	57% 4	43% 3	0% 0	0% 0	0% 0	7	4.57
The Board clearly delegates authority to and supports the Chancellor.	71% 5	29% 2	0% 0	0% 0	0% 0	7	4.71
The Board sets clear expectations for and effectively evaluates the Chancellor.	43% 3	57% 4	0% 0	0% 0	0% 0	7	4.43
Board members represent the interests and needs of the communities served by the District.	43% 3	57% 4	0% 0	0% 0	0% 0	7	4.43
The Board advocates on behalf of the District to local, state, and federal governments.	29% 2	43% 3	14% 1	14% 1	0% 0	7	3.86
The Board assures that there is an effective planning process and is appropriately involved in the process.	29% 2	57% 4	14% 1	0% 0	0% 0	7	4.14
Board members are knowledgeable about the District's educational programs and services.	29% 2	71% 5	0% 0	0% 0	0% 0	7	4.29
Board members understand the budget and fiscal status of the District.	29% 2	71% 5	0% 0	0% 0	0% 0	7	4.29
Board decisions assure the fiscal stability and health of the District.	86% 6	14% 1	0% 0	0% 0	0% 0	7	4.86

Q3 Please indicate the extent to which you agree or disagree with the following statements.

Answered: 7 Skipped: 0



Board of Trustees Self-Evaluation 2020

ITEM 5a

	STRONGLY AGREE (5)	AGREE (4)	NEUTRAL (3)	DISAGREE (2)	STRONGLY DISAGREE (1)	TOTAL	WEIGHTED AVERAGE
The Board effectively monitors implementation of institutional plans.	29% 2	71% 5	0% 0	0% 0	0% 0	7	4.29
The Board respects faculty, staff, and student participation in college and District Services decision making.	71% 5	29% 2	0% 0	0% 0	0% 0	7	4.71
Trustees refrain from attempting to manage or direct work or activities of District Services and college employees.	29% 2	71% 5	0% 0	0% 0	0% 0	7	4.29
Trustee behavior sets a positive tone for the District.	57% 4	43% 3	0% 0	0% 0	0% 0	7	4.57
The Board regularly reviews and adheres to its code of ethics and standards of practice.	71% 5	29% 2	0% 0	0% 0	0% 0	7	4.71
Board members maintain confidentiality of privileged information.	43% 3	43% 3	0% 0	14% 1	0% 0	7	4.14
Board meeting agendas include sufficient information; the topics reflect board responsibilities and tasks.	14% 1	71% 5	14% 1	0% 0	0% 0	7	4.00
Board meetings are conducted in an orderly, respectful manner; sufficient time is provided to explore and resolve key issues.	86% 6	14% 1	0% 0	0% 0	0% 0	7	4.86
The Board evaluation process helps the Board enhance its performance.	57% 4	29% 2	14% 1	0% 0	0% 0	7	4.43
Board members engage in professional development that enhances their performance as trustees. New Board members receive an orientation to their role.	43% 3	57% 4	0% 0	0% 0	0% 0	7	4.43

Q4 In what areas, if any, might the Board improve?

Answered: 7 Skipped: 0

#	RESPONSES	DATE
1	*Tackle problematic situations EARLY on.... *Establish Trust, understand Board's limits - no surprises *Work on communication - if new, spend 1st year listening and researching * Be more mindful of Enrollment Forecast - include historical data	11/15/2020 11:25 PM
2	Understanding how budgeted funding works.	11/13/2020 3:11 PM
3	More involvement in determining the strategic direction of the district.	11/12/2020 10:53 PM
4	The board can learn more about what transpires at the Colleges and ATEP, if that is what they are interested in.	11/10/2020 8:52 PM
5	At this time we have a very effective and congenial board.	11/9/2020 7:24 PM
6	Better negotiate employee contracts to bring salary costs more in line with state and local benchmarks.	11/6/2020 9:47 AM
7	The boards need to spend more time on ATEP.	11/5/2020 2:46 PM

Q5 What should be the Board's goals, priorities, and/or tasks for the coming year?

Answered: 7 Skipped: 0

#	RESPONSES	DATE
1	Review EMSP more frequently Govern with one voice - focus on transparency to consistently support Trust amongst each other. Review possibility of more subcommittees Assignments should be evenly shared Evaluate more options for the improvement of sites and facilities	11/15/2020 11:25 PM
2	Continue to adapt to the COVID world as long as necessary. Supporting administration, faculty, and staff as much as possible. More awareness of physical and emotional well-being. Continue to pursue housing options	11/13/2020 3:11 PM
3	Review the strategic direction of the district including the lasting impacts of COVID-19, the future of on-line instruction and a clearer vision and direction for ATEP.	11/12/2020 10:53 PM
4	Insure the new board member gets the information she needs to help her become an educated and knowledgeable board member.	11/10/2020 8:52 PM
5	Get through the virtual education caused by Covid 19. The administration, faculty and staff have done an excellent job with this whole situation and are to be commended.	11/9/2020 7:24 PM
6	Continue progress towards ATEP's build-out and program development. Maintain fiscal stability including preservation of Basic Aid monies to allow for future infrastructure needs.	11/6/2020 9:47 AM
7	The Board need to continue with the items that have been given.	11/5/2020 2:46 PM

Q6 What are the strengths and accomplishments of the Board?

Answered: 7 Skipped: 0

#	RESPONSES	DATE
1	We implement self awareness - we pay attention to change We are respectful of faculty And staff - we share our appreciation We prioritize helping students achieve their academic and career goals We strongly support lasting partnerships on campus and in the community	11/15/2020 11:25 PM
2	We work respectfully and well with each other and administration.	11/13/2020 3:11 PM
3	Strong ethics, desire to do what's best for the district.	11/12/2020 10:53 PM
4	Our board members all care about our district, our colleges, and ATEP. They are all ethical. They are not using this job as a stepping stone for higher office. They respect each other and staff. They are working to insure ATEP is a success, and that we continue to provide an outstanding education to our students.	11/10/2020 8:52 PM
5	We have hired excellent personnel and have provided the support necessary for them to properly serve the community.	11/9/2020 7:24 PM
6	Diversified group of trustees, who care about the success of the District. Have helped our District achieve great academic reputations, while being fiscally prudent with available resources.	11/6/2020 9:47 AM
7	As a Board we work very well with each together. We will need to work with the new member of our Board.	11/5/2020 2:46 PM