

COMMUNICABLE DISEASES - EMPLOYEES

The District shall comply with California Education Code relating to medical examinations and communicable diseases. (For tuberculosis testing, see Board Policy 7336 *Certification of Freedom from Tuberculosis*.)

All newly hired academic employees, who have not previously been employed in an academic position in California, shall have on file in Human Resources a medical certificate indicating freedom from communicable diseases, including, but not limited to, active tuberculosis. No academic employee shall commence service until such medical certificate has been provided to the District.

To ensure the health and safety of students, employees, volunteers, and community members, there may be periods of time when the wearing of gloves, masks, or other personal protective equipment (PPE) may be required in the workplace. The Board delegates authority to the Chancellor, after consultation with the Board President, to institute PPE mandates. The Chancellor will ensure that the impacts and effects of this policy will be negotiated with the collective bargaining units.

Reference:

California Education Code, Sections 87408, 87408.6, 88021

Adopted:	02-13-68	Revised:	01-20-04	Revised:	10-03-22	Page 1 of 1
Revised:	04-01-72	Revised:	03-28-11	Revised:	03-27-23	
Revised:	04-10-89	Revised:	03-28-16	Revised:	05-20-24	
Revised:	04-08-91	Reviewed:	04-22-19			
Revised:	04-26-99	Revised:	12-13-21			