



South Orange County Community College District

**POLICE OFFICER SALARY SCHEDULE
2024-25
2.32% Increase
Effective July 1, 2024**

<u>CLASSIFICATION</u>		<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
Range II	Monthly	6,556.67	6,885.08	7,230.92	7,591.08	7,970.75	8,369.75
Police Officer	<i>Annual</i>	<i>78,680</i>	<i>82,621</i>	<i>86,771</i>	<i>91,093</i>	<i>95,649</i>	<i>100,437</i>
Range IV	Monthly	7,228.92	7,591.08	7,970.75	8,367.75	8,786.25	9,228.25
Police Sergeant	<i>Annual</i>	<i>86,747</i>	<i>91,093</i>	<i>95,649</i>	<i>100,413</i>	<i>105,435</i>	<i>110,739</i>

Hourly Rate = Annual Rate / 2080



South Orange County Community College District

**POLICE OFFICER SALARY SCHEDULE
2025-2026
3.44% Increase
Effective July 1, 2025**

<u>CLASSIFICATION</u>		<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
Range II	Monthly	6,782.25	7,121.92	7,479.67	7,852.25	8,244.92	8,657.67
Police Officer	<i>Annual</i>	<i>81,387</i>	<i>85,463</i>	<i>89,756</i>	<i>94,227</i>	<i>98,939</i>	<i>103,892</i>
Range IV	Monthly	7,477.58	7,852.25	8,244.92	8,655.58	9,088.50	9,545.67
Police Sergeant	<i>Annual</i>	<i>89,731</i>	<i>94,227</i>	<i>98,939</i>	<i>103,867</i>	<i>109,062</i>	<i>114,548</i>

Hourly Rate = Annual Rate / 2080



South Orange County Community College District

**POLICE OFFICER SALARY SCHEDULE
2026-2027
4.79% Increase
Effective July 1, 2026**

<u>CLASSIFICATION</u>		<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
Range II	Monthly	7,107.08	7,463.08	7,837.92	8,228.33	8,639.83	9,072.33
Police Officer	<i>Annual</i>	<i>85,285</i>	<i>89,557</i>	<i>94,055</i>	<i>98,740</i>	<i>103,678</i>	<i>108,868</i>
Range IV	Monthly	7,835.75	8,228.33	8,639.83	9,070.17	9,523.83	10,002.92
Police Sergeant	<i>Annual</i>	<i>94,029</i>	<i>98,740</i>	<i>103,678</i>	<i>108,842</i>	<i>114,286</i>	<i>120,035</i>

Hourly Rate = Annual Rate / 2080